

# Research on the Path of Deep Integration of Party Building and Business of Grassroots Party Organizations in Colleges and Universities—Take the Party Committee of the School of Automotive Engineering as an Example

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doi:10.56397/JRSSH.2023.04.11

## Abstract

On the basis of grasping the research background and research significance of the integration of party building and business of grassroots party organizations in colleges and universities, this paper uses the method of combining literature collation with field investigation, theoretical analysis and empirical analysis to grasp the connotation and importance of the deep integration of party building and business of grassroots party organizations in colleges and universities, so as to lay the theoretical basis for this topic. At the same time, the actual situation of the integration of party building and business of the party committee of the School of Automotive Engineering was investigated and interviewed, and the results and existing problems of the current integration of party building and business were objectively analyzed, and on this basis, a more comprehensive path strategy of deep integration of party building and business of grassroots party organizations in colleges and universities was formed.

**Keywords:** grass-roots party organizations in colleges and universities, party building and business, integration

## 1. Research on the Internal Rationale of the Integration and Development of Grassroots Party Building and Business in the College

General Secretary Xi Jinping stressed: “We must handle the relationship between party building and business, and insist that party building work and business work be planned, deployed, implemented and inspected together.” The Fifth Plenary Session of the 19th Central Committee

of the Communist Party of China put forward “promoting high-quality development as the theme” and emphasized “building a high-quality education system”. General Secretary Xi Jinping pointed out that strengthening the party’s leadership over colleges and universities and strengthening and improving party building in colleges and universities are the fundamental guarantee for

running socialist universities with Chinese characteristics. This provides a fundamental basis for running a socialist university with Chinese characteristics. In 2021, the Central Committee of the Communist Party of China issued the revised Regulations on the Work of Grassroots Organizations of Ordinary Colleges and Universities of the Communist Party of China, which clearly stated that “adhere to the deep integration of party building in colleges and universities with talent training, scientific research, social services, cultural inheritance and innovation, international exchanges and cooperation, etc., and provide ideological guarantees, political guarantees, and organizational guarantees for the reform, development and stability of colleges and universities, and the completion of major strategic tasks of the party and the state.”

Whether one person is responsible for party building work or more people are responsible for business work, it should be a relationship between guidance and execution, motivation and action, implementation and supervision, implementation and guarantee. It is you who integrate with me, I integrate with you, and complement each other. A relationship of mutual promotion. Party building work is the work of being a human being, and the focus is on ideas; business work is the work of doing things, and the focus is on implementation; business work needs people to do it, and the cause of socialism with Chinese characteristics needs to have lofty ideals and beliefs, loyalty to the party. People with a high degree of loyalty and a strong sense of responsibility to the people do it, and it is even more necessary to do the party building work well and realistically. The party building work points out the direction of the business work, and effectively coalesces, builds a solid foundation, and supervises and guarantees the development of the business work. The outstanding results achieved in the business work are also the embodiment of the important achievements of the party building. If the party building work is separated from the business work, it will become a purely theoretical scientific research; if the business work is separated from the party building work, it will sooner or later “lose its direction and collapse”. Therefore, the integrated development of party building work and business work is a leading role for grassroots party building, effectively enhancing the

organizational power of grassroots party organizations, and promoting the implementation of business work. A powerful breakthrough point, only by using systematic thinking to promote and adhere to the same direction of party building work and business work goals, synchronize deployment, and work together, and lead high-quality development with high-quality party building, so that the two can promote each other in the integrated development, can we consolidate the development of various undertakings in universities. force.

However, under the new situation, in the process of carrying out party building work in colleges and universities, some grassroots party organizations still have the phenomenon of emphasizing business over party building, emphasizing form over effect, and emphasizing surprise rectification and reform over infrastructure construction, etc., the “two skins” problems such as the unrealistic combination of party building and business work and the lack of deep integration have not been solved, and the lack of guidance and promotion role of party building on business seriously restricts the high-quality development of colleges and universities, and hinders the effective implementation of the fundamental task of cultivating virtue and cultivating people.

## **2. Research on the Current Situation of Party Building and Business Integration at the Grassroots Level of the College**

The Party Committee of the School of Automotive Engineering has always adhered to the party’s political construction as the leadership, followed by General Secretary Xi Jinping’s “four have” good teachers, “four guides” and “four unity”, based on the requirements of educating people for the party and the country, focusing on the fundamental task of cultivating people with virtue, and insisting on planning and deploying the party building work and the central work together in accordance with the “1133” work idea, taking the red flag as the guide, striving for excellence and soul education, and striving to contribute to the construction of a high-level application-oriented university.

However, through extensive investigation, it is found that the party committee of the college also has the phenomenon of “light party building, heavy business” and two skins of

party building business to varying degrees, and most of the paths of integrating party building and business work converge on mechanical “binding” and generalized “synchronization”, and lack an effective combination point for the common interaction of the two.

The main existing problems are manifested as:

(1) The integrated development system is not perfect, and organizational construction needs to be further improved

The system of “double integration” of party building and business work of the college party committee is not perfect, and it faces the problem of the development of two lines of operation mechanism and system construction. The content of party building work, such as the study of the central group of the party committee of the college and the “three sessions and one lesson” of the branch, is mainly based on simply conveying the documents of the superior or simply learning the theory, and the form is greater than the content; In some branches, the organizational design of party member activities, theme learning and other organizational designs is not standardized, and the methods are solidified without novelty and grounding, which can easily lead to poor results due to detachment from the spiritual needs of employees.

(2) The awareness of integrated development is not strong, and team building needs to be further strengthened

The two-way communication mechanism between party building and business work is not perfect, and some college leadership groups do not study Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era and party building theory thoroughly and deeply, so that when carrying out party building work, there are often more forms than content, more daily work arrangements, and less subjective initiative and innovative work, resulting in a lack of strategic height when planning the party building work of the college, and it is easy to form “two skins”.

(3) The integrated development mechanism is not smooth, and the management work needs to be further improved

Some members of the leading group of the college have not implemented the “one post and two responsibilities” in place, simply believing that as long as the letter of responsibility is

signed at all levels, it is the implementation of the party building responsibility system, and grasping party building is the work of the party branch secretary, and simply treating the implementation of the responsibility of party building as a “piggyback” work, so it is easy to have the problem that the “main position” is not well guarded and the “responsibility field” is not well planted. The situation of “tight up and loose down, decreasing pressure” still exists.

### **3. Research on the Path Strategy of the Deep Integration of Grassroots Party Building and Business of the College**

The problems arising from the integration of party building and business in colleges and universities were clarified, and the party committee of the college actively explored the effective path strategy for the integration and development of grassroots party building and business in colleges and universities in the new era, solved the practical embarrassment and practical dilemma of “two skins”, and ensured the seamless connection, deep integration and mutual promotion of college construction and business development.

(1) Innovate work ideas and consolidate the foundation of party building

The party committee of the college actively explored a new mode of party building work and determined the “1133” work idea, that is, one guidance, one optimization, three plays, and three services. One guide is: take party building as the guide, eliminate the “two skins”, play “one game of chess”, and promote the deep integration of party building work and college work. One optimization is to optimize the management system, avoid internal friction, put an end to “rip-off”, and effectively improve the ability of grassroots party organizations to solve specific problems. The three roles are that the college party committee plays a leading and guaranteeing role, the party branch plays the role of a fighting fortress, and the party members play a vanguard and exemplary role. The three services are the service center, which realizes the deep integration of party building work and college center work, and leads and promotes the high-quality development of the college with high-quality party building; Serve the grassroots level, follow the mass line, and ensure that the party’s line, principles, policies, and decision-making and deployment at higher levels are implemented to the letter; Serve

teachers and students, do practical things for teachers and students, and send the warmth of the party to the hearts of teachers and students.

In accordance with the “1133” work idea, the party committee of the college takes the “double creation” work of colleges and universities in the new era as an opportunity, focuses on promoting the high-quality development of the college, takes the construction of “excellent party branches” and “five-star party branches” as the starting point, insists on doing a good job in system construction, improves and improves the working mechanism, grasps the standardization and standardization of party branches, ensures the deep integration of party building work and central work, takes virtue cultivation as the core, takes first-class discipline construction and application-oriented talent training mode as the two wings, and strives to build a leading and integrated party building position. Build a learning and service-oriented ideological and political carrier, cultivate a team of dual-teacher and dual-energy teachers, and build an innovative and practical education platform. Provide a strong ideological guarantee and organizational guarantee for the high-quality development of the college.

In 2019, the party committee of the college was approved as the “Shandong Party Building Work Benchmark Faculty” cultivation and creation unit; In 2021, the theoretical learning center group of the party committee of the college was awarded the “Theoretical Learning Center Group of the Advanced County Party Committee (Party Group) in the Province” in 2019-2020; The college party committee has been rated as an “advanced grassroots party organization” for six consecutive years. Up to now, 10 of the 11 party branches of the college have been rated as “excellent party branches”, 3 have been rated as “five-star party branches”, and 2 have been approved as “provincial party building work model branches”.

(2) The banner leads the brand, and the ideological and political cast the soul and educate the pillars

The party committee of the college actively builds the party building brand of “leading the banner and educating people with the soul”, takes serving the growth of teachers and students as the main line, actively builds two classrooms of “first and second”, creates three major education subjects of “retired old

teachers”, “backbone teachers” and “party members and students”, aggregates resources, builds a platform, builds a “123” education model, and gradually forms a brand characteristic of cross-integration of the two classrooms and the three major education subjects with the main line of education as the guide.

First, strengthen the awareness of party members and stimulate the vitality of ideological and political education. By cultivating and selecting the dual leaders of the party branch secretary of the selected teachers and guiding the development of high-knowledge groups and outstanding young teachers to join the party, the party building work is deeply integrated with education and teaching, so that the academic rookies are consistent with the fresh blood of the party organization, the academic backbone is consistent with the backbone of the party building work, and the academic leader is consistent with the party building leader, so that the party member teachers can play a vanguard and exemplary role in teaching positions, and realize the dual guidance of education and teaching and teacher morality and teaching style. From the first course of admission, guiding new students to tie the first button of life, to the connotation of moral education and ideological and political elements empowering classroom teaching, the full-coverage course ideological and political education integrates value guidance, knowledge transfer and ability training, forming a new pattern of all-staff, whole-process, and all-round education.

The second is to innovate ideological and political work and build a carrier for educating people. Strengthen the construction of grassroots organizations with party building and guide student organizations to carry out colorful campus culture and themed party day and group day activities. Make full use of media matrices such as learning to strengthen the country, lighthouse-party building online, and meteorology of the academy to build a living ideological and political system in which ideological and political education is around and party history learning and education is integrated into apartments. Realize “party building +” to promote the cultivation of talents and entrepreneurship, and build a “trinity” innovation and entrepreneurship practice education model by building an innovation and



entrepreneurship guidance team with party members and backbone teachers as the main body, an innovation and entrepreneurship management team with full-time counselors as the main body, and an innovation and entrepreneurship technology team with party members and students as the main body, so as to subtly enhance students' ideals, beliefs and comprehensive literacy.

The third ideological and political spring wind turns rain, and fulfills the mission responsibility. During the fight against the new crown pneumonia epidemic, the majority of teachers and students of the college actively participated in the anti-epidemic action, various party branches organized donations for many times, and more than 100 teachers and students from all over the country joined the community volunteer service, demonstrating the responsibility of students, teachers and students with practical actions. On March 7, 2022, Sun Xin, an activist of the 191st class of Che Zhengguan, who joined the party "post-00s", donated his 254ml hematopoietic stem cells without hesitation in order to save a "post-60s", and the whole process lasted 4.5 hours, continuing the brilliant life of the sick compatriots. The student's deeds have aroused widespread attention inside and outside the school, and have been reported by many media such as "Learning to Power the Country", "Qilu Evening News", "China Education Online" and so on.

(3) Concentrate and forge ahead together, and strive to promote development first

The college gives full play to the advantages of professional technology and talent gathering, relies on the characteristics of disciplines, further optimizes the professional structure, strengthens professional construction, aims to cultivate high-quality application-oriented talents, introduces the water of social service, irrigates the field of talent training, and promotes the deep integration of teaching, research and production. In January 2022, the deep integration of party building and business of the college was reported by Shandong Satellite TV News Network. In recent years, the college has successively won the honorary titles of Shandong Provincial Workers' Vanguard, Advanced Collective for Ideological and Political Work in Colleges and Universities in the Province, and has been approved as one national first-class professional construction site,

two provincial first-class professional construction sites, and one provincial micro-professional construction project. It has obtained 1 provincial and ministerial key laboratory, 1 experimental teaching demonstration center of colleges and universities in Shandong Province, 1 provincial public training base, 1 national first-class course, and 3 provincial first-class courses. He has won 2 outstanding youth innovation teams and 1 provincial innovative teaching team in Shandong Province colleges and universities. He has completed or researched 6 national projects, more than 50 provincial and ministerial projects, and won 5 provincial and ministerial awards such as the National Natural Science Foundation of China, 12 Provincial Natural Science Foundations, and 5 provincial and ministerial awards such as Shandong Science and Technology Progress Award and Science and Technology Invention Award. More than 35 million yuan of scientific research funds were received. More than 1,000 academic science and technology projects have won national and provincial awards. In the past four years, 2,285 students of the college have been successfully employed, with an average employment rate of 90.99%, an average postgraduate examination rate of 20.1%, and more than 200 provincial outstanding graduates. In the school's employment assessment and evaluation work, he won honorary titles such as "Advanced Group for Employment Work" and "Employment Work Quality Award".

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