

The Responsibilities and Commitment of Model Party Branches of Colleges and Universities—Taking the First Faculty and Staff Party Branch of the School of Automotive Engineering, Shandong Jiaotong University as an Example

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Abstract

Primary-level Party branches of colleges and universities are a bridge between the Party committees of colleges and universities and faculty and students as well as a battle fortress for doing well in ideological and political work, playing an extremely important leading role. The First Faculty and Staff Party Branch of the School of Automotive Engineering, Shandong Jiaotong University takes the key task guidelines for Model Party Branch building as a benchmark, focuses on the requirements of Seven Effectives, relies on the practical situation, innovates working methods, solidly builds a Party branch meeting the standards, and preliminarily forms a Party branch working method featuring 4331 which means Highlighting Four Emphasizing, Consolidating Three Strengthening, Holding on to Three Leading and Carrying Forward One Spirit.

Keywords: model party branch, colleges and universities, fostering virtue through education

1. An Overview of the Work of the Party Branch

The First Faculty and Staff Party Branch of the School of Automotive Engineering, Shandong Jiaotong University consists of eight Party members from the managerial positions of the school. Members of the Party Branch closely adhere to the fundamental task of fostering virtue through education, always take cultivating the

root and forging the soul, inspiring the intelligence and nourishing the heart as their mission of cultivating people, and guide young students through practical actions to love the Party and the state and make contributions with absolute sincerity. Members of the Party Branch work on the front line of student work in a down-to-earth way and truly realize the great love

which is speechless and nourishes things soundlessly.

As the New Year's Day of 2017 approached, a student surnamed Zhang had a sudden high fever and went into shock. The hospital issued a notice of critical illness, but the student's parents were in Guizhou thousands of miles away. At the critical moment when the student's life was hanging by a thread, the Party Branch Secretary resolutely contacted a superior hospital and transferred the student there, signed to move the student into the ICU, and immediately organized the faculty, staff and student Party members to make a targeted donation of 2,000 ml of platelets. Since the preliminary treatment costs were relatively high, the Party Branch Secretary paid 10,000 yuan on the student's behalf first and urgently raised more than 30,000 yuan from the faculty and students of the school within three days, guaranteeing the preliminary treatment of the student. During the 15 days when the student was in the ICU, Party members of the Party Branch took turns to be on duty at the hospital, understood the changes of the student's conditions, assisted the student's parents to communicate with the hospital in time to modify treatment plans, and gave spiritual encouragement to the student during that period. Eventually, after more than 20 days of rescue and treatment, the student was out of the life-threatening condition. Through practical actions, all members of the Party Branch have made an interpretation of the teachers' kindness is selfless and the great love is speechless.

Members of the Party Branch always remain true to the original aspiration of fostering virtue through education, fulfill the mission of serving the cultivation of people, truly put student affairs in mind, and reflect carefulness, patience and love in actions. In 2019 alone, members of the Party Branch donated 1,500 yuan per person to students in need. Over the years, the First Faculty and Staff Party Branch always keep the students' affairs in mind and on the shoulders, demonstrating the responsibilities and commitment of the Model Party Branch of colleges and universities in the new era.

While accomplishing the work of serving the cultivation of people based on positions and centering on central tasks, Party members of the Party Branch play an excellent demonstrative and

leading role in many aspects. Several members of the Party Branch have obtained a number of honors including Excellent CPC Member of Shandong Jiaotong University, People Who Touched Shandong Jiaotong University, Advanced Individual in Ideological and Political Work, etc. Members of the Party Branch preside over or participate in 21 provincial and ministerial level programs, issue 25 theses at the core level or above and apply for 39 patents.

During the epidemic, all Party members stick to the ordinary posts for love and rise to difficulties. Their presence can be observed everywhere at stations, university gates, dining halls, dormitories and even hospitals. They have interpreted the original aspiration and mission of Party members with practical actions.

2. Working Methods of the Party Branch

The First Faculty and Staff Party Branch of the School of Automotive Engineering combines daily work and students' needs, gives full play to the function of primary-level Party branches as battle fortresses, closely adheres to the fundamental task of fostering virtue through education, behaves with virtues, regulates academic morality and character with virtues, teaches students with virtues, and strives to take on the responsibilities as the guide and protector of the healthy growth of students. The Party Branch gradually explores and establishes a Party branch working method featuring 4331 with Four Emphasizing, Three Strengthening, Three Leading and One Spirit as the core, portraying the responsibilities and commitment of ideological and political workers in the new era with practical actions.

2.1 Highlighting Four Emphasizing

2.1.1 Emphasizing Theoretical Studies and Strengthening Ideals and Convictions

Party members of the Party Branch take theoretical studies as an important political task, take the study of the Party Constitution and the Party rules as a lifelong course, take Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era and the spirit of the 19th National Congress of CPC as a compulsory course, and take the address at the National Education Conference and the spirit of instructions related to ideological and political work as a specialized course. The Party Branch

solidly implements the campaign on the theme of remaining true to our original aspiration and keeping our mission firmly in mind and systematically and continuously carries out Party history learning and education. The Party Branch insists on learning in a systematic, in-depth and follow-up way, and achieves coherent learning, thinking and application and unified knowledge, conviction and behavior. Through Party Branch Secretary leading to learn, members of the Party Branch researching and learning and other forms, the Party Branch innovates learning channels and enriches learning contents. Through systematic and in-depth learning, it further forges the commitment spirit and responsibility awareness of Party members of the Party Branch.

2.1.2 Emphasizing System Implementation and Tightening up Organizational Activities

The Party Branch insists on focusing on system building throughout the process, strictly implements Three Meetings and One Lecture, Theme Party Day and other systems for organizational activities, insists on taking the standardization and implementation of the Three Meetings and One Lecture system as the prime content of tightening up the organizational activities of the Party, and the Party Branch Theme Party Day activities in diversified forms as an important carrier for implementing the Three Meetings and One Lecture system. In addition, the Party Branch focuses on innovating the forms of organizational activities, and draws on the experience of micro platforms, micro-Party lectures and other practices to build new positions for the Theme Party Day, establishing the *Red Auto Spectacular* Micro Platform, a position of Party building activities and publicity, and recording *From the First National Congress to the 19th National Congress*, a micro-video of Party building. *Lighting up the Road of Youth by the Light of Party History*, a micro-Party lecture recorded by the Party member of the Party Branch has resonated with faculty and students and played an excellent educational role. The Party Branch frequently carries out various forms of organizational activities, bringing more cohesion to the Party organization. The Party Branch pays attention to promoting the building of teachers' ethics and style in system building. The Party Branch was conferred as one of the First Batch of Excellent Party Branches of Shandong

Jiaotong University in 2019 and the Advanced Primary-level Party Organization of Shandong Jiaotong University in 2020.

2.1.3 Emphasizing Model Guidance and Promoting the Creation of an Advanced Primary-Level Party Organization and the Efforts to Be Excellent Party Members

The Party Branch strengthens the publicity and guidance of positive models, and several Party members of the Party Branch have obtained a number of honors including Excellent CPC Member of Shandong Jiaotong University, People Who Touched Shandong Jiaotong University, Advanced Individual in Ideological and Political Work, etc. Party members of the Party Branch have played a demonstrative and leading role in many aspects. The Party Member Demonstrative Post is established, and members of the Party Branch give Party lectures to students at a regular basis, educating and guiding students through typical examples. The excellent teachers' ethics and style have also played a guiding role within the School and Departments. Through a series of activities themed as telling what happened around you by people around you, the Party Branch carries out publicity of models of teachers' ethics and holds the excellent teacher Party member seminar, striving to achieve the objective of One Party member, One Banner. The Party Branch particularly emphasizes standing out at critical moments, demonstrating the noble ethics of teachers and playing the exemplary role of teacher Party members in the practice of handling students' emergencies. They are the first to tackle difficulties, bear hardships and make contributions, interpreting the truth of fostering virtue through education with practical actions. During the epidemic, all Party members proceed without hesitation in determining to head for challenges and hold fast to the posts, and immediately enter a wartime status, safeguarding the health of faculty and students with practical actions.

2.1.4 Emphasizing Team Building and Consolidating Party Member Management

The battle fortress of Party Branch is consolidated with the focus on strengthening teachers' ethics and style building and improving business capacities. The rule awareness of Party members is

strengthened with the breakthrough point of tightening up the collection of Party membership dues, organizational relationship transferring and other daily education and management of Party members. Teacher Party members are guided to strive to be a good teacher with ideals and convictions, moral sentiments, solid knowledge and a loving heart, do a good job as the guide for students to develop their character, learn knowledge, innovate thinking, and devote themselves to the motherland, and achieve the unity of teaching and cultivating people, the unity of words and deeds, the unity of concentrating on academic work and focusing on society as well as the unity of academic freedom and academic standards. Especially under the circumstances of regular epidemic prevention and control, members of the Party Branch should do well in ideological and political work and management and service work on students in the special period and improve their capacities of cultivating people and management level. During the epidemic, through online communication, it is ensured that the organizational activities of Party members are not interrupted, the political study is not loosened and the work advancement is not suspended.

2.2 Consolidating Three Strengthening

2.2.1 Strengthening Education, Management and Supervision, Building a Study-Oriented Party Organization

The Party Branch standardizes and implements the Three Meetings and One Lecture system, and conducts learning activities in the form of theme Party lectures, seminars and exchanges, field visits, online sharing, etc., forming a study-oriented Party organization with effective education and management. The Party Branch relies on Xuexi Qiangguo and other platforms to guide Party members and cadres to study Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era in depth and to solidly conduct Party history learning and education, and stimulates the enthusiasm of Party members in learning through the evaluation activity of the Star of Learning. The Party Branch organizes the activity of Reading Classics Together and Party history knowledge competition for several times and formulates corresponding incentive mechanism to stimulate the learning motivation of Party members and cadres, so as to achieve thinking in learning, gains

from learning, understanding from learning and learning for practice. Taking practical activities as an important way, the Party Branch organizes themed exhibition visits, movie watching, revolutionary base visits and other activities to guide Party members to strengthen the political belief.

2.2.2 Strengthening Service Publicity and Building the Party Branch Brand

The Party Branch explores to inject new vitality into the practices of Party Branch building with the supply-side thinking, masters the conjunction point between what the growth of faculty and students needs and what education and guidance demand, and enhances the focus and effectiveness of its activities. Through the Theme Party Day activity of In Memory of Our Forefathers, the Party Branch leads Party members to draw strength to move forward from the glorious footprints of our forefathers, and especially focuses on seizing the educational opportunities of major events and key points, such as leading Party members to visit the Anti-Fascist War Photo Exhibition, Shandong Museum of Party History, Jinan Campaign Memorial Hall, etc. Through the Physical Examination of Party Consciousness, the Party Branch forges the cultivation of Party consciousness of Party members of the Party Branch. Through the organizational activity meeting and the democratic evaluation of Party members, the Party Branch regularizes the Physical Examination of Party Consciousness and leads Party members to conduct on-spot physical examination in educational bases, such as visiting Yuanshan Hardship and Entrepreneurship Base to conduct the physical examination of original aspiration and mission. During the epidemic, all members of the Party Branch demonstrate responsibilities and commitment on the front line of fighting the epidemic. The deeds of the members of the Party Branch actively participating in fighting the epidemic and serving faculty and students have been reported for several times by media at national, provincial and municipal levels.

2.2.3 Strengthening Organizational Cohesion and Fostering Vanguard Models

In order to give full play to the role of the Model Party Branch as a vanguard model, the Party

Branch relies on rich activities to organize Party members and cadres to create an advanced primary-level Party organization and strive to be excellent Party members, and engage in undertakings and entrepreneurship. The Party Branch recommends Party members with high political qualities, strong business capacities, good mass basis, passion for Party affairs and a spirit of dedication as the Party Branch Secretary and Party Branch Committee Members, who have played an excellent leading and demonstrative role. The Party Branch actively selects and establishes micro models, plays the leading role of backbone Party members, sets up the Party Member Demonstrative Post, and requires Party members to stand out at critical moments and rush up in times of crisis. The Party Branch focuses on publicizing the deeds of models. Party members of the Party Branch actively give Party lectures to students, tell the stories of forefathers of Shandong Jiaotong University. A series of activities have strengthened the political leading role of the Party Branch, given play to the vanguard model role of Party members, enhanced the organizational capacity, cohesion power and combat energy of the Party Branch, and promoted the smooth accomplishment of the central work.

2.3 Holding on to Three Leading

2.3.1 Leading the Cultivation of People by Party Building, Checking Ideological and Political Points Based on Duties

The Party Branch closely adheres to the fundamental task of fostering virtue through education, makes the planning and arrangement deliberately, and integrates the concept of fostering virtue through education in each aspect of daily work. Through displaying the identity, establishing the image and making contributions, the Party Branch guides Party members to be based on their own duties to do more in handling concrete things and solving difficulties for faculty and students, and reinforces the ideological position of Party members. Several Party members of the Party Branch have obtained a number of honors including Excellent CPC Member of Shandong Jiaotong University, People Who Touched Shandong Jiaotong University, Advanced Individual in Ideological and Political Work, etc.

2.3.2 Leading Scientific Research by Party Building,

Overcoming Scientific Research Difficulties by Collaborative Innovation

Based on the central work, members of the Party Branch focus on strengthening the cultivation of people in scientific research. The Party Branch holds Three Meetings and One Lecture at a regular basis, and relies on the meeting theme to lecture on theoretical hot topics, project declaration, academic science and technology etc., so as to achieve tackling key problems through teamwork and realize collaborative innovation. Over the past two years, members of the Party Branch have presided over or participated in 21 provincial and ministerial level programs, issued 25 theses at the core level or above and applied for 39 patents.

2.3.3 Leading Service by Party Building, Establishing a Strong Line of Commitment by Reinforcing the Foundation

Based on its own duties, the First Faculty and Staff Party Branch takes into account the characteristics of the school and the needs of faculty and students and plays a leading role in volunteer services, poverty alleviation and helping the needy, handling concrete things for faculty and students, popularization of automobile knowledge, etc. Party members of the Party Branch actively participate in volunteer services in and outside the University. Especially during the epidemic, they take the lead and are willing to give; make use of winter and summer vacations to visit the families of students in need, conduct telephone interviews with special students one by one in the special period, and send gifts to students with family difficulties. In addition, the Party Branch integrates alumnus resources, joins hands with enterprises to hold micro auto shows on campus, and develops a preferential vehicle purchase program for faculty and staff. Taking into account professional characteristics, the Party Branch relies on the University's Automotive Museum and Transportation Industry Key Laboratory to organize public popularization of automobile knowledge for faculty and students for several times.

2.4 Carrying Forward One Spirit

Members of the Party Branch are always strict with themselves with the spirit of diligent and honest auto practitioners, which is introduced

throughout all aspects of student education and management, and perform duties and responsibilities with a strong sense of responsibility and mission. Driven by the spirit of auto practitioners, members of the Party Branch stand out in times of students' distress for several times, actively engage in volunteer service activities at critical moments, play the role of backbone in various types of activities, perceive the original aspiration and mission and carry forward the revolutionary spirit on the front line of student education and management, and bring together thoughts and strengths to overcome the difficulties in the epidemic prevention and control.

3. Experiences and Inspiration

Members of the First Faculty and Staff Party Branch work on the front line of student education, management and service. The political leading role of the Party Branch is particularly prominent. The Party Branch frequently conducts seminars on enhancing service awareness and doing well in the duties, and guides Party members to fulfill the original aspiration and mission in primary-level positions and implement the concept of fostering virtue through education. Especially since the regularization of epidemic prevention and control, members of the Party Branch have joined hands to build a red firewall, which guarantees student education and teaching order in the special period and meanwhile ensures that the work of cultivating people by management, subsidy and psychological education will not be interrupted.

3.1 *Focusing on Learning and Strengthening the Leading Role, Working Hard to Strengthen the Ideals and Convictions of Faculty and Students*

The Party Branch develops a systematic learning plan, fully explores revolutionary educational resources and frequently organizes Party members to visit and study in educational bases. The Party Branch relies on on-campus educational resources, organizes Party members to visit typical landmarks on campus, conducts Party lecture entering the University History Museum and Party lecture entering the Automotive Museum, and leads Party members to pass on the tradition of revolution through stories of university history and strengthen the ideological consciousness and action consciousness of sticking to the original

aspiration and undertaking the mission.

3.2 *Tightening up Teachers' Ethics and Correcting Teachers' Style, Working Hard to Implement the Fundamental Task of Fostering Virtue Through Education*

The Party Branch always places the building of teachers' ethics and style in the prime position, frequently organizes theme training conferences on teachers' ethics and style and clean governance building, leads Party members to collectively watch a series of programs including *Role Models*, *Models of the Times* and *Touching China*, and guides Party members to love the Party and the state, esteem virtues and cultivate themselves and be absorbed in cultivating people.

3.3 *Integrating Concerted Efforts and Seeking Development, Working Hard to Enhance Service Effectiveness*

The Party Branch gives play to its own advantages and integrates resources from all sides, strives to improve the quality and enhance the effectiveness in serving faculty and students and repaying society. The Party Branch actively conducts university-enterprise cooperation, providing high-quality jobs for graduates; through the activity of Alumnus Face to Face, provides career guidance for students. In addition, the Party Branch actively organizes students to implement the activity of bringing scientific and literacy knowledge and offering medical service to rural areas during summer vacations, enabling students to serve the grassroots and contribute to society in practices.

The First Faculty and Staff Party Branch of the School of Automotive Engineering insists on taking Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era as the guidance, upholds the working concept of fostering virtue through education to undertake missions, focuses on the fundamental task of fostering virtue through education, insists on being oriented by the duties of Party Member Vanguard Model Posts, reinforces all Party members' duties in cultivating people based on posts, and centers on the pattern of cultivating people by all-staff, whole-process and all-round education and the Ten Systems of Cultivating People to implement the concept of fostering virtue through education. The Party Branch

innovates the system and mechanism of Party building work, integrates work characteristics and gives full play to the role of the primary-level Party organization as a battle fortress, fully demonstrating the responsibilities and commitment of the Model Party Branch in the new era.

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